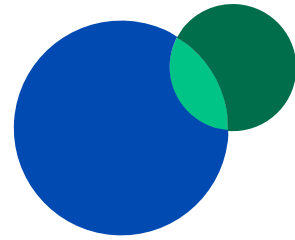


# EOL by Labrador.



**LABRADOR**

Transparency by design



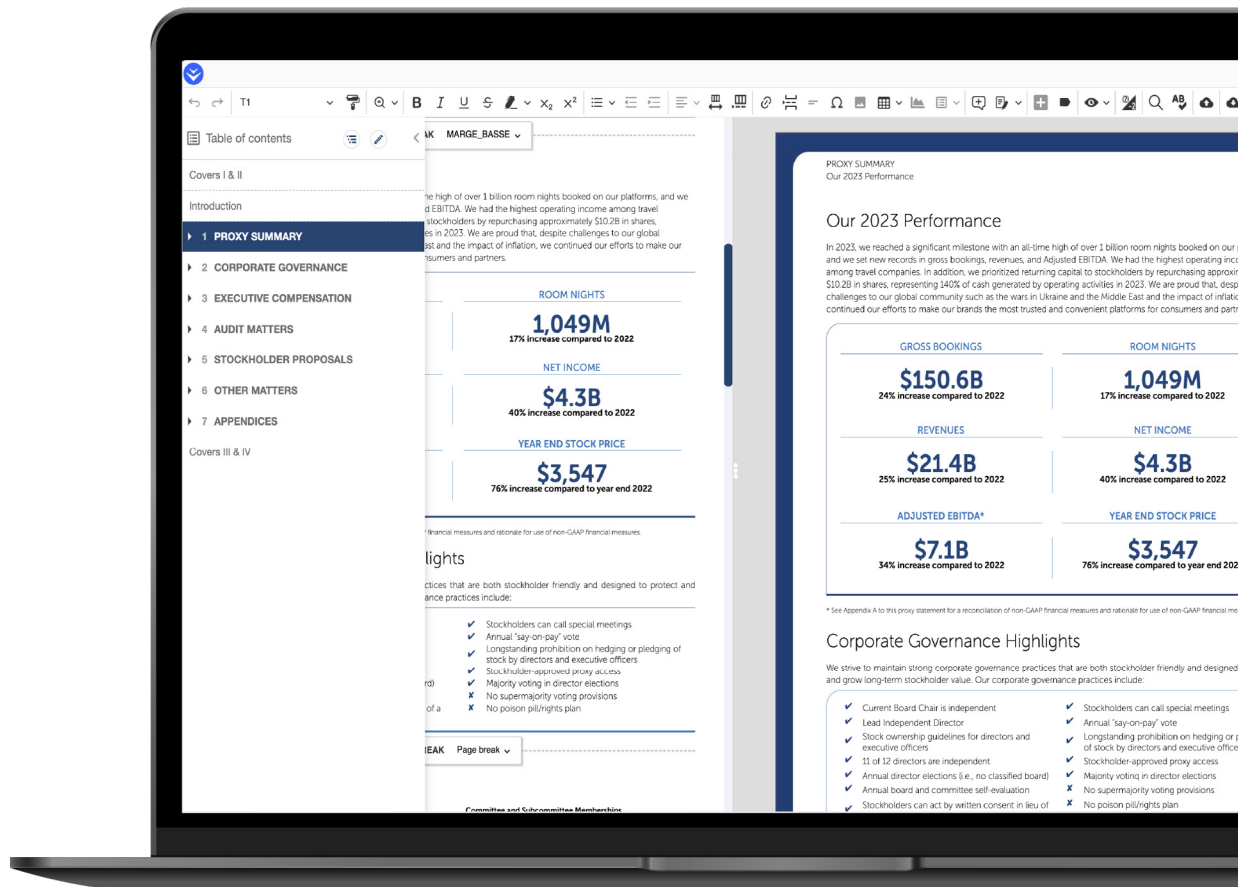
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# Designed to be simple.

Labrador's secure and collaborative cloud-based solution for designed disclosures.

- Save time, streamline processes, and reduce costs while publishing highly stylized disclosures with EOL
- Instant PDF and Word exports
- Automated drafting features (table of contents, page references, and more)
- One version, 100% accuracy with instantaneous backup
- Enhanced security and permissions



Discover more about EOL and other Labrador tools by contacting us at [contact-us@labrador-company.com](mailto:contact-us@labrador-company.com), and explore our latest offers by visiting our [catalog](#).

# Introducing the enhanced EOL

Our latest release incorporates useful features suggested by EOL users. EOL is more responsive, intuitive, and efficient than ever before.

- Blackline 2.0
- Global search & replace
- English style catalog
- Content auto format
- Selected chapter PDF export
- Customizable navigation menu
- Manual preview refresh
- SEC HTML export
- EOL data excel file last updated indicator
- Stability and performance enhancements
- Additional supported languages
- Additional supported fonts

\* All features will be available as of Dec 2024.

# Blackline 2.0

Tracking document revisions with a clear audit trail is a critical to preparers of disclosure. Blackline 2.0 integrates the foundational elements of traditional financial printer blacklining across PDF and Microsoft Word outputs, ensuring a precise and robust revision history.

- On-Screen Blackline 2.0
  - ✓ Displayed activity within the document view
  - ✓ In-line insertion and deletion marks
  - ✓ Detailed revision summary
- Additional Features
  - ✓ Author-based tracking for increased accuracy and speed
  - ✓ New Blackline report filters
- Exported Blackline 2.0 Versions
  - ✓ Paginated PDF with caret deletion and underlining insertion marks
  - ✓ Non-Paginated PDF with in-line deletion and insertion content
  - ✓ Detailed revision summary

1. determine that Mr. Walter is not a related company officer, director, or controlling person, or an officer, director, or controlling person of a company that is a related company officer, director, or controlling person of the director's independent judgment in carrying out his or her responsibilities as a director. In making these determinations, our Board reviewed the information provided by the directors and the Company regarding each director's business and personal activities as they may relate to the company, its management and/or its independent registered public accounting firm. In reaching the determination that Mr. Walter is independent, the Board considered that Mr. Walter serves as senior advisor to Energy Impact Partners ("EIP"), a climate technology venture capital firm. The Company currently owns a minority interest in EIP. The Board of Directors has determined that this relationship does not interfere with Mr. Walter's independence. Mr. Walter is not a nominee for election at the Annual Meeting.

SE rules provide for additional independence standards that apply to members of the Audit Committee and the Compensation Committee. The Board has determined that each current and proposed member of these committees satisfies these additional standards.

Oumaima El Menzhi

The Board considers a variety of factors when choosing candidates for Board appointment or nomination. While we value long-tenured directors who know the company and its business, the Board also believes it is important to ensure there are occasional vacancies that create opportunities for new directors who may bring different perspectives to the Board. Consistent with this philosophy, we have recruited three new independent directors to join the Board in the past five years.

Aug 20, 2024, 5:19:27 AM

Oumaima El Menzhi

To determine which of its members is independent, the Board uses the standards prescribed by the NYSE and also considers whether a director had any other relationship with the company that created conflicts of interest or the appearance of conflicts. Based on its most recent review, the Board affirmatively determined that all directors who were elected to the Board in 2023, all currently serving directors and all nominees for director are independent, except in each case for Mr. Naughton and Mr. Schall.

3 ▲

standards.

Our Board has made a determination as to each independent director that no relationship exists which, in the opinion of the

## Leadership Structure and Lead Independent Director

The Board considers a variety of factors when choosing candidates for Board appointment or nomination. While we value long-tenured directors who know AvalonBay and management well, the Board also believes it is important to ensure there are occasional vacancies that create opportunities for new directors who may bring different or more recent experiences or expertise to the Board. Consistent with this philosophy, we have recruited three new independent directors to join the Board in the past five years.

To help ensure sound corporate governance practices, the Board established the position of Lead Independent Director. Mr. Brown has served as the Lead Independent Director since May 2023.

The Board of Directors has determined that this relationship does not interfere with Mr. Walter's independence. Mr. Walter is not a nominee for election at the Annual Meeting.

1 ▲

Chief Executive Officer, on the one hand, and the independent directors, on the other, establishes and approves meeting agendas for the Board, has the authority to call meetings of the independent directors, confers with the Chairman of the Board and the Chief Executive Officer regularly, and acts as a contact person for stockholders and others who wish to communicate with the independent directors.

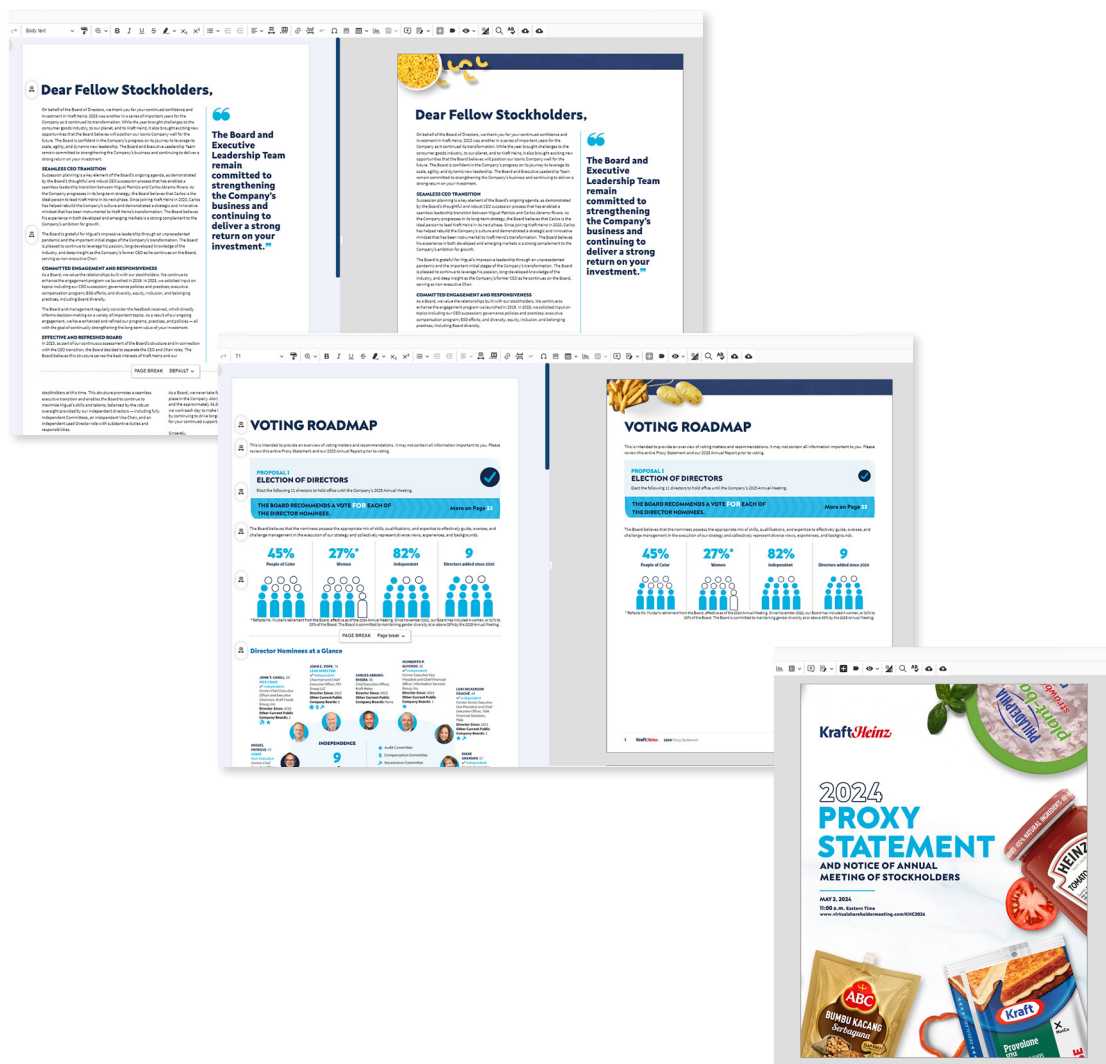
2 The Board considers a variety of factors when choosing candidates for Board appointment or nomination. While we value long-tenured directors who know AvalonBay and management well, the Board also believes it is important to ensure there are occasional vacancies that

# EOL Preview

EOL offers powerful preview features to review your designed disclosure in real time.

## Key Enhancements:

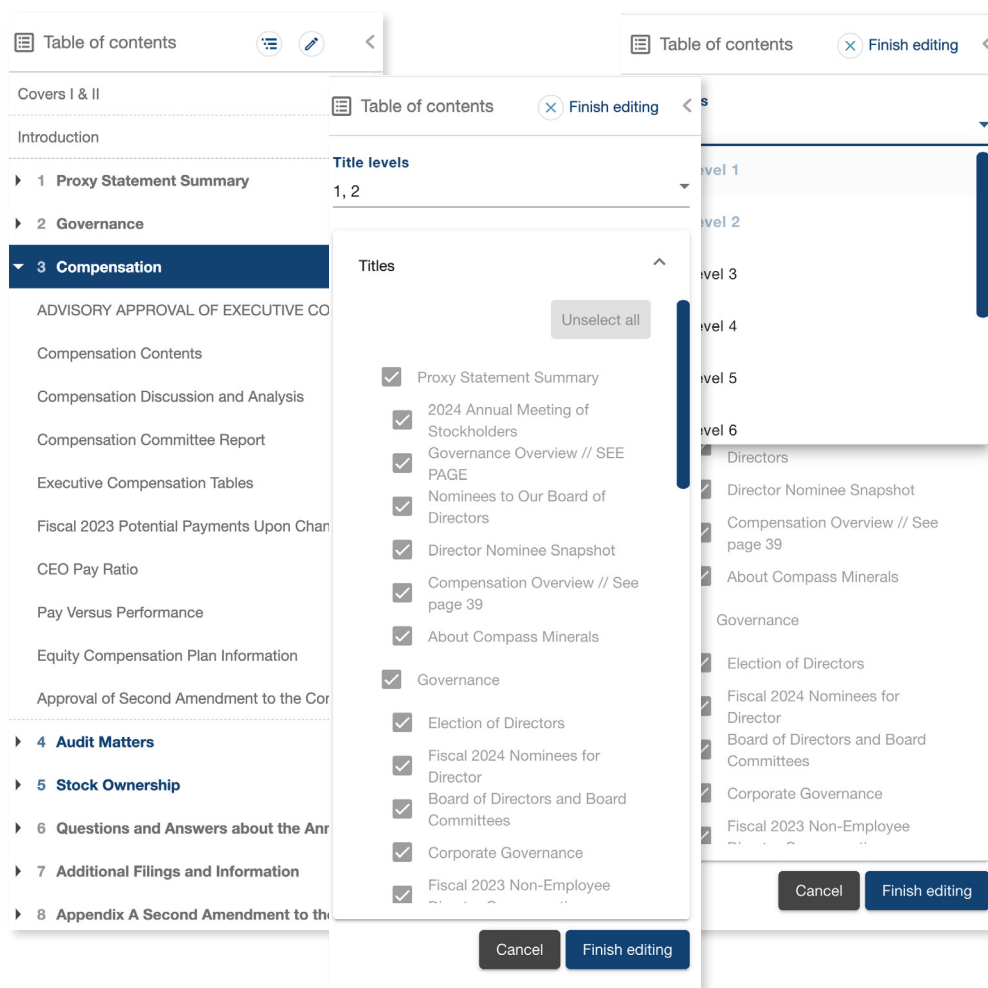
- **Manual Refresh:** Click to refresh when ready, with auto-refresh still available.
- **Rendering Optimization:** Faster and more accurate.
- **Cursor navigation indicator:** Shows exactly where your cursor is within the rendering.
- **Two-way click optimization:** Seamless interaction between content and rendering views.



# Navigation

Navigating through your document is made easier with customizable title levels in your navigational table of contents. With one click, you can add extra title levels to your navigation panel, helping you stay organized as you navigate your document.

- Control your navigational TOC
  - ✓ Title level 1 through Title level 10
- Organize your documents navigation to match your team's workflow
- Customize which titles are visible within each level



# EOL Department

EOL complements Labrador's advisory, design, execution, and publication services. Our dedicated EOL Production department is on-hand 24h to ensure a smooth user experience, and on-demand support where necessary.

- **An Expert Support Team:** a team of disclosure professionals focused on supporting EOL project objectives.
- **Seamless Integration:** Enhanced coordination for faster, more efficient production timelines
- **Tailored Support:** 24h access to EOL support.
- **Quality Assurance:** to guarantee the highest standards in every document
- **Innovative Solutions:** Continuous development of new features and improvements based on your needs

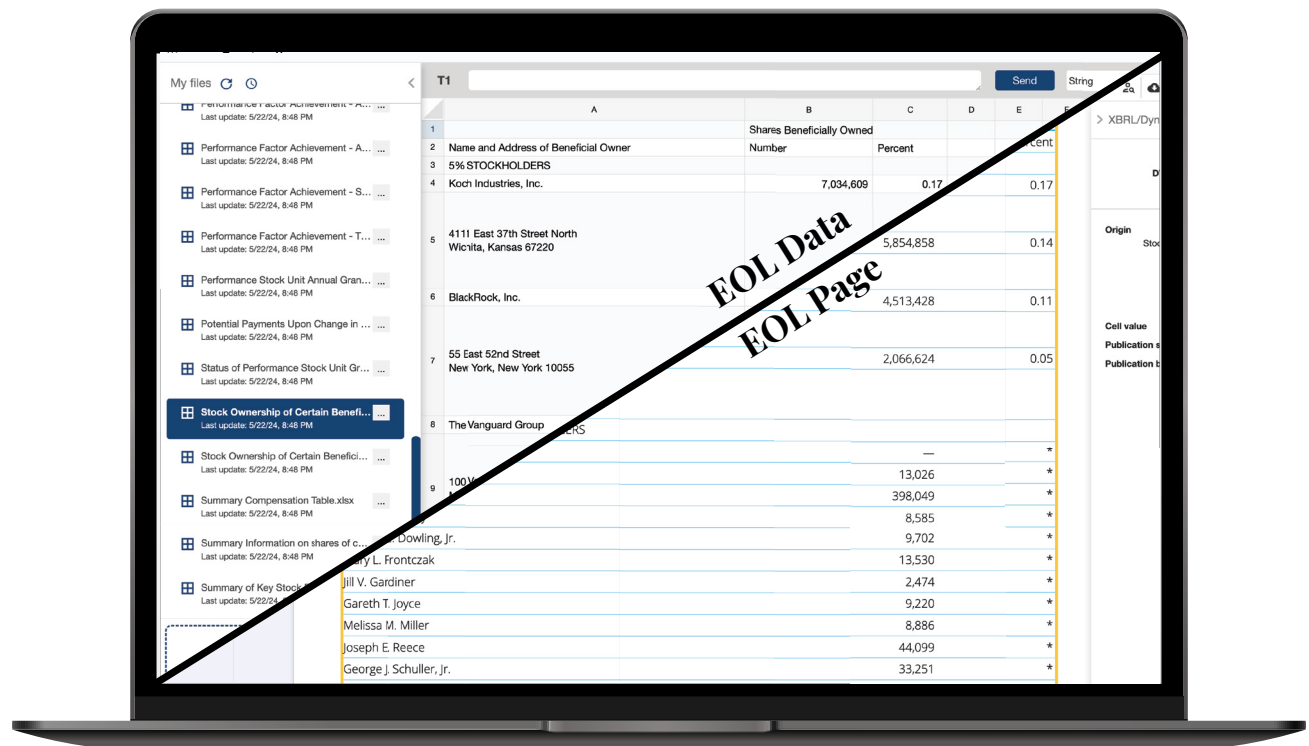




# Dynamic Data

EOL's Dynamic Data feature ensures seamless data integration. Drag and drop Excel files, map data points, and enjoy instant updates across content—with customizable formatting and real-time indicators.

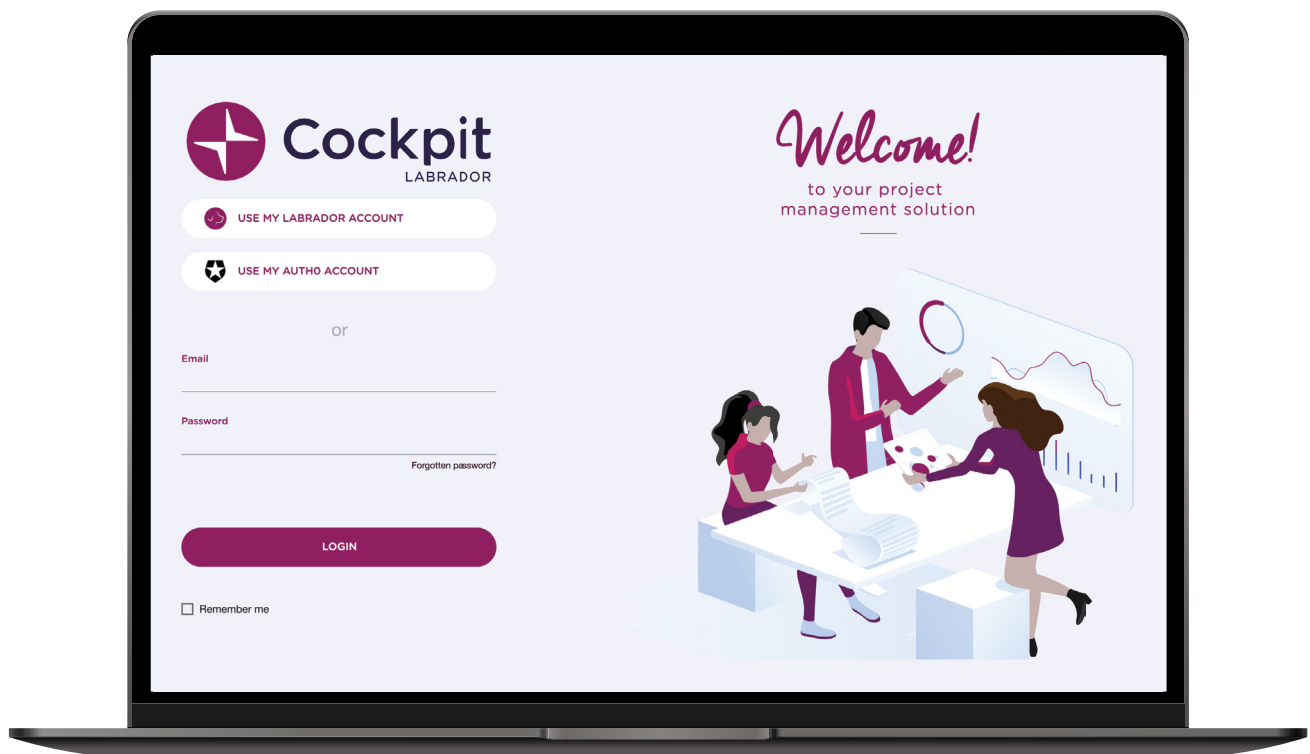
- Unlimited links within your document
- Full table, partial table, and single data point links
- No more manually updating data
- Custom data formats (X.00, X.0, and more)
- Roll-forward content mapping to jump start your draft
- EOL Data Excel File “Last Updated” Indicator



# Single Sign-On

Secure your access with Cockpit's Single Sign-On, providing a streamlined, one-click login experience for enhanced security and convenience when accessing EOL.

- **Streamlined Access:** One-click login eliminates the need for multiple passwords, saving time and reducing complexity.
- **Enhanced Security:** Centralized authentication protects your data with industry-leading security measures.
- **User Convenience:** Seamlessly connect to EOL using your existing credentials without any extra steps.
- **Ensure compliance with data privacy regulations, such as GDPR and CCPA**



Discover more about EOL and other Labrador tools by contacting us at [contact-us@labrador-company.com](mailto:contact-us@labrador-company.com), and explore our latest offers by visiting our [catalog](#).



# About Labrador

Labrador exists to offer the science of transparency to corporations wishing to communicate effectively with their readers.

Our experienced and passionate team is composed of attorneys, designers, project managers, thinkers, and web developers. We collaborate together around a process that encompasses drafting, editing, designing, and publishing across all digital and print channels.

We are thrilled that communications prepared by Labrador have contributed to trustful relationships between our clients and their readers, whether investors, employees, or other stakeholders.

In turn, our commitment to our clients has resulted in meaningful long-term relationships with some of the most respected public and private companies in the world.

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